

Capacity Building, Education and Training including future plans

WP26

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Recent developments:

2014 Delegates Meeting - New Terms of reference

2015 EXCOM Meeting – Mechanisms considered in light of Structure Review

February 2016 – CBET Committee GotoMeeting session

The new CBET Committee Terms of Reference and Objectives

The adoption of specific roles and responsibilities within the Committee

The creation of a review panel to be used for Fellowships, Visiting Professorships etc.

Mentoring for Early Career Scientists

Changes to Standing Science Group (SSG), SRP and Standing Committee (SC) reporting as a result of the Structure Review.

The 2016 Open Science Conference (OSC) CBET meeting and related OSC events.

Example action points and outcomes:

1. Change the way in which **reviewing for Fellowships** is undertaken

For the 2016 round of Fellowships the solicitation of reviewers has been enhanced by identifying list subject experts in fields with a large number of applicants. The list of reviewers was augmented by those science groups who had included volunteers for Fellowship reviewing in their Reports to the Secretariat.

2. **Guidance notes and FAQs** to be made available for the Fellowships programme

Notes outlining the application and assessment processes, common mistakes and areas of weakness together with highly commended exemplar applications were made available for the Fellowships mentoring webinar.

They are updated in light of the feedback from webinar and available on the web page.

CBET tasks identified at CBET Meeting 27 August 2016 Kuala Lumpur:

- 1) Overseeing the review of our Fellowship applications
- 2) Strengthen links to representatives in the education field (eg. PEI) and other relevant groups
- 3) Liaison with the SSG, SRP and Task Group leadership to monitor the level of funding for Early Career Scientists and effectiveness as network nodes, specifically addressing openness towards the whole community

CBET tasks identified at CBET Meeting 27 August 2016 Kuala Lumpur:

- 4) Liaison with the Development Council to investigate extra funding for the Fellowships and other programs through additional voluntary contributions and other means.
- 5) Organizing mentoring across all of the CBET activities to investigate the best way to provide support for potential fellow applicants.
- 6) Develop a plan for improved capacity building for developing programmes

Future strategy

Small groups to be established to tackle each individual task under the leadership of a CBET Committee member

Regular online meetings of Committee (at least every 6 months) with small groups interacting more frequently.

SCAR Medal for Education, Capacity Building and Outreach to be established:

- awarded for excellence or innovation in, and sustained commitment to, communicating Antarctic research, making a significant contribution to education the next generation of Antarctic researchers or building new capacity in SCAR member countries.

Liaison with National Committees to develop strategies for better communication to domestic communities through *ad hoc* Group established external to CBET but relevant to achieving CBET goals